

Visitor Safety Specialist I

Reference number: CAP17J-015633-000112
Selection process number: 2017-PKS-JNP-ER-066

Parks Canada
Jasper National Park of Canada (Alberta)
GT-05 - Visitor Safety Specialist I
Anticipatory
\$66,676 to \$75,810 (currently under review)

Be part of an inspiring team in [Jasper National Park of Canada](#)

Closing date: 11 January 2018 - 23:59, Pacific Time

Who can apply: Parks Canada Agency considers applications from all individuals who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

Important messages

The client organization will accept applications on-line only.

All job applications must therefore be submitted through the Public Service Resourcing System. Following are some of the benefits associated with applying on-line.

- Applicants can create a profile and a resume that can be used when applying for other processes without having to recreate a new application each time.
- Applicants can modify their application/resume at any time BEFORE the closing date indicated on the job advertisement.
- Applicants can verify the status of their applications, at any time.
- Applicants can be notified electronically of tests or interviews and results.
- For some jobs, applicants will find important information, namely the job questionnaire and a complete statement of merit criteria that are only available when applying on-line.

To submit an application on-line, please select the button "Apply Online" below.

Persons who are unable to apply on-line must contact the person listed below prior to the closing date.

Duties

Provides specialized technical advice; leads and coordinates visitor-risk management and cross-functional incident management and response for field unit(s). Provides in-depth technical expertise, advice and information and coordinates the delivery of an avalanche control and prevention program. Develops, implements and leads field training programs and operational field activities.

Work environment

Parks Canada is a federal government agency responsible for the protection and presentation of Canada's outstanding natural and cultural resources through a system of national parks, national marine conservation areas and national historic sites in all regions of Canada.

Intent of the process

This process is intended to fill a variety of anticipated term or indeterminate vacancy(ies) in Jasper National Park, commencing on April 1st 2018 for various durations up to 2 years and may be used for filling vacancies with the same work description and various lengths of season and various work locations.

Positions to be filled: Number to be determined

Information you must provide

Your résumé.

A covering letter in 2,500 words (maximum) "Applicants must clearly demonstrate in their cover letter how they meet the Education and Experience factors listed in the Essential Qualifications. Applicants must list both of these factors in their cover letter, and then write one or two paragraphs for each demonstrating how they meet these factors by providing concrete examples. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described in the cover letter."

Contact information for 3 references.

You must meet all essential qualifications in order to be appointed to the position. Other qualifications may be a deciding factor in choosing the person to be appointed. Some essential and other qualifications will be assessed through your application. It is your responsibility to provide appropriate examples that illustrate how you meet each qualification. Failing to do so could result in your application being rejected.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

Education:

Secondary school diploma, and Mountain Guide certification from the Association of Canadian Mountain Guides.

If there are an insufficient candidates with both Alpine Guide and Ski Guide certification, consideration may be given to individuals who possess Apprentice Ski guide certification and Alpine Guide certification and who are enrolled in the Ski Guide exam during the winter of 2017-18, or individuals who possess Apprentice Alpine guide certification and Ski Guide certification who are enrolled in the Alpine Guide certification in the summer of 2018.

Proof of education must be submitted with application.

[Degree equivalency](#)

Occupational Certification:

- Valid advanced first aid certification (minimum 80 hour course);
- Canadian Avalanche Association Level 2 and eligible for CAA Professional membership.

Experience:

- Significant and varied experience participating in and/or leading search and rescue operations;
- Experience in program development and planning, as well as in work plans development;
- Experience forecasting resource requirements;
- Experience acquiring and issuing specialized equipment and services;
- Experience developing and delivering training;
- Experience in avalanche forecasting and avalanche control.

The following will be applied / assessed at a later date (essential for the job)

English essential

[Information on language requirements](#)

Knowledge:

- Knowledge of Parks Canada's vision, mandate and corporate objectives, especially as they

relate to visitor safety;

- Knowledge of visitor safety technical standards and techniques;
- Thorough knowledge of avalanche control, stabilization and safety principles, techniques, practices and initiatives.

Abilities:

- Ability to research and develop technical standards and program requirements;
- Ability to coordinate, supervise or lead/participate to, and evaluate specialized and/or emergency operations and activities on a local or national basis;
- Ability to work, supervise and coordinate activities in a multi-disciplinary environment;
- Ability to design, coordinate and/or conduct technical training;
- Ability to liaise, network and manage partnerships;
- Ability to collect, analyze, and prepare and present detailed incident information to assist in understanding causal factors;
- Ability to manage risk and the application of management theory and methods.

Personal Suitability:

- Exercises sound judgment;
- Personally connects with people;
- Makes things happen;
- Communicates effectively;
- Takes responsibility;
- Knows oneself;
- Strives for excellence.

The following may be applied / assessed at a later date (may be needed for the job)

Operational Requirements:

- Willingness to wear a Parks Canada uniform and prescribed protective equipment;
- Willingness to work and/or travel in varied terrain, weather conditions, isolated locations and by various means of transportation;
- Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required;
- Willingness to obtain certification in the operation of various forms of ground (e.g. all-terrain vehicles) and marine (motorized and non-motorized vessels) as required.

Conditions of employment

Reliability Status security clearance

Maintenance of a valid Driver's License.

Will be required to undergo and pass pre-placement and periodic medical checks;

Valid Wilderness First Aid and CPR certification.

Possession and maintenance of Association of Canadian Mountain Guides (ACMG) membership.

Other information

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the Parks Canada representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness,

competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Persons who have a priority entitlement as defined by the Parks Canada Agency Priority Policy and Guidelines will be considered first.

Tips for applicants:

- Please provide complete and thorough details of your education and experience.
- Do not assume that the screening board has any previous knowledge of your background, qualifications, or work history. You must be specific and provide concrete examples/details for each Experience element, as applications will be screened only on the information provided.
- Failure to provide sufficient information may result in your application being screened out of the competition.

Persons who have received pay in lieu of unfulfilled surplus period, a Transition Support Measure (TSM) or an Educational Allowance and are re-appointed to the Parks Canada Agency are required to reimburse an amount corresponding to the period from the effective date of such reappointment or hiring, to the end of the original period for which the TSM and education allowance was paid. Please contact Nicole LeBlanc, A/Human Resources Manager if you are one of these individuals to find out how this applies to your particular situation.

Persons who are in receipt of a Canadian Government Public Service pension and are considering this employment opportunity with the Parks Canada Agency, should contact the PWGSC Public Service Pension Centre (1-800-561-7930) in order to determine the impact of an appointment on their pension benefit entitlements.

The Public Service of Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages candidates to indicate voluntarily on their application if they are [a woman, an Aboriginal person, a person with a disability or a member of a visible minority group](#).

The Public Service of Canada is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the Public Service Commission or the departmental official in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

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